

2022 Tax Reference Guide



Securian Financial Group

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Employer plan/IRA contributions

| Employer plans | 2021 | 2022 |
|--|-----------|-----------|
| Elective deferral for 401(k), 403(b), 457 | \$19,500 | \$20,500 |
| Catch-up contributions for 401(k), 403(b), 457 | \$6,500 | \$6,500 |
| Defined contribution plan limit | \$58,000 | \$61,000 |
| SEP IRA annual addition limit | \$58,000 | \$61,000 |
| SIMPLE IRA & 401(k) limit | \$13,500 | \$14,000 |
| SIMPLE IRA & 401(k) catch-up | \$3,000 | \$3,000 |
| Max includible compensation | \$290,000 | \$305,000 |
| Annual benefit limit | \$230,000 | \$245,000 |
| Highly compensated employee | \$130,000 | \$135,000 |
| Key employee | \$185,000 | \$200,000 |
| SEP minimum earnings limit | \$650 | \$650 |

Traditional and Roth IRA contributions

| | 2021 | 2022 |
|---|---------|---------|
| Traditional and Roth IRA contribution limit | \$6,000 | \$6,000 |
| Catch-up contribution | \$1,000 | \$1,000 |

Traditional IRA deduction phaseouts

| | 2021 | 2022 |
|-----------------------|-------------------|-------------------|
| Single or H of H | \$66,000-76,000 | \$68,000-78,000 |
| MFJ | \$105,000-125,000 | \$109,000-129,000 |
| MFS | \$0-10,000 | \$0-10,000 |
| Spousal contributions | \$198,000-208,000 | \$204,000-214,000 |

Roth IRA contribution phaseouts

| | 2021 | 2022 |
|------------------|-------------------|-------------------|
| Single or H of H | \$125,000-140,000 | \$129,000-144,000 |
| MFJ | \$198,000-208,000 | \$204,000-214,000 |
| MFS | \$0-10,000 | \$0-10,000 |

Employer plan/IRA distributions

| Uniform life expectancy table (ULET) | | | | | |
|--------------------------------------|---------|--------|-----|---------|--------|
| Age | Distrib | oution | Age | Distrib | oution |
| | Period | % | | Period | % |
| 72 | 27.3 | 3.67% | 95 | 8.9 | 11.24% |
| 73 | 26.4 | 3.79% | 96 | 8.3 | 12.05% |
| 74 | 25.5 | 3.93% | 97 | 7.8 | 12.83% |
| 75 | 24.6 | 4.07% | 98 | 7.3 | 13.70% |
| 76 | 23.7 | 4.22% | 99 | 6.8 | 14.71% |
| 77 | 22.8 | 4.39% | 100 | 6.4 | 15.63% |
| 78 | 21.9 | 4.57% | 101 | 5.9 | 16.95% |
| 79 | 21 | 4.77% | 102 | 5.6 | 17.86% |
| 80 | 20.2 | 4.96% | 103 | 5.2 | 19.24% |
| 81 | 19.3 | 5.19% | 104 | 4.9 | 20.41% |
| 82 | 18.4 | 5.44% | 105 | 4.6 | 21.74% |
| 83 | 17.6 | 5.69% | 106 | 4.3 | 23.26% |
| 84 | 16.8 | 5.96% | 107 | 4.1 | 24.40% |
| 85 | 16 | 6.25% | 108 | 3.9 | 25.65% |
| 86 | 15.2 | 6.58% | 109 | 3.7 | 27.03% |
| 87 | 14.4 | 6.95% | 110 | 3.5 | 28.58% |
| 88 | 13.6 | 7.36% | 111 | 3.4 | 29.42% |
| 89 | 12.9 | 7.76% | 112 | 3.2 | 31.25% |
| 90 | 12.1 | 8.27% | 113 | 3.1 | 32.26% |
| 91 | 11.4 | 8.78% | 114 | 3 | 33.34% |
| 92 | 10.8 | 9.26% | 115 | 2.9 | 34.49% |
| 93 | 10.1 | 9.91% | 116 | 2.8 | 35.72% |
| 94 | 9.5 | 10.53% | 117 | 2.7 | 37.04% |

Use ULET for calculating RMDs during account holder's life.

| RMD formula = Prior | year 12/31 account balance |
|---------------------|------------------------------|
| | Life expectancy ¹ |

¹Life expectancy = distribution period for age you will turn in the distribution year

Required distributions options after death

| Beneficiary | |
|-------------|--|
| Chausa | Troot on your own or Inharited IDA/Life Expectancy |

| Non- spouse | 10-year rule with exceptions for: disabled, chronically ill, minor child, individuals not more than 10 years younger than deceased | | |
|---|--|-----------------------------------|--|
| None | Death prior to required beginning date (RBD) Death on or after RBD | | |
| | 5-year rule | Life expectancy of account holder | |
| Diana may require feater never then DMD vales require | | | |

Plans may require faster payout than RMD rules require

Early retirement - Exceptions to the 10% penalty for distributions Net investment income tax prior to age 591/2

| , . | NQ annuity | Qualified plans | IRAs |
|---|---------------|--------------------|------|
| Death | Χ | Χ | Χ |
| Disability | Χ | Χ | Χ |
| Substantially equal pmts. (72t) | Χ | Χ | Χ |
| Medical exp. (limited to ded. amt.) | | Χ | Χ |
| College, birth, adoption exp. | | | Χ |
| Health ins. prem. for unemployed | | | Χ |
| Qualified first-time homebuyer/reservis | t/hurrican | 9 | Χ |
| Age 55 and separated from service/QD | RO | Χ | |
| Immediate annuity | Χ | | |

Life expectancy

| IRS life ex | IRS life expectancy tables | | | | |
|--------------|----------------------------|------------|-------------|-------------|----------|
| Age | Single | Joint | Age | Single | Joint |
| 50 | 36.2 | 42.3 | 71 | 18 | 22.5 |
| 51 | 35.3 | 41.3 | 72 | 17.2 | 21.6 |
| 52 | 34.3 | 40.3 | 73 | 16.4 | 20.7 |
| 53 | 33.4 | 39.4 | 74 | 15.6 | 19.8 |
| 54 | 32.5 | 38.4 | 75 | 14.8 | 18.9 |
| 55 | 31.6 | 37.4 | 76 | 14.1 | 18.1 |
| 56 | 30.6 | 36.5 | 77 | 13.3 | 17.2 |
| 57 | 29.8 | 35.5 | 78 | 12.6 | 16.4 |
| 58 | 28.9 | 34.5 | 79 | 11.9 | 15.6 |
| 59 | 28 | 33.6 | 80 | 11.2 | 14.7 |
| 60 | 27.1 | 32.6 | 81 | 10.5 | 14 |
| 61 | 26.2 | 31.7 | 82 | 9.9 | 13.2 |
| 62 | 25.4 | 30.8 | 83 | 9.3 | 12.4 |
| 63 | 24.5 | 29.8 | 84 | 8.7 | 11.7 |
| 64 | 23.7 | 28.9 | 85 | 8.1 | 11 |
| 65 | 22.9 | 28 | 86 | 7.6 | 10.4 |
| 66 | 22 | 27 | 87 | 7.1 | 9.7 |
| 67 | 21.2 | 26.1 | 88 | 6.6 | 9.1 |
| 68 | 20.4 | 25.2 | 89 | 6.1 | 8.5 |
| 69 | 19.6 | 24.3 | 90 | 5.7 | 8 |
| 70 | 18.8 | 23.4 | | | |
| Joint = Joir | nt life expec | tancy of m | ale and fen | nale of the | same age |

LTC / ACA

Long-term care insurance deduction Attained age before the close of the taxable year

| Maximum deduction for | 2021 | 2022 |
|-----------------------------------|---------|---------|
| 40 or less | \$450 | \$450 |
| More than 40 but not more than 50 | \$850 | \$850 |
| More than 50 but not more than 60 | \$1,690 | \$1,690 |
| More than 60 but not more than 70 | \$4,520 | \$4,510 |
| More than 70 | \$5,640 | \$5,640 |

3.8% on the lesser of net investment income or MAGI over the following thresholds:

| Single | \$200,000 |
|--------|-----------|
| MFJ | \$250,000 |
| H of H | \$200,000 |
| MFS | \$125,000 |

Please refer to Securian Financial's Social Security Quick Guide for Social Security tax topics.

Not a deposit - Not FDIC/NCUA insured - Not insured by any federal government agency - Not guaranteed by any bank or credit union - May go down in value

2021 income tax rates

2022 income tax rates

Additional income tax information

Estate, gift and corporate taxes

| Taxable | | | | Of Of | Taxable | | | | Of |
|----------------|-----------------|-----------|------|-------------|----------------|-----------------|-----------|-------|-------------|
| income over | Not over | Tax is | Plus | amount over | income over | Not over | Tax is | Plus | amount over |
| Single | | | | | Single | | | | |
| \$0 | \$9,950 | \$0 | 10% | \$0 | \$0 | \$10,275 | \$0 | 10% | \$0 |
| \$9,950 | \$40,525 | \$995 | 12% | \$9,950 | \$10,275 | \$41,775 | \$1,028 | 12% | \$10,275 |
| \$40,525 | \$86,375 | \$4,664 | 22% | \$40,525 | \$41,775 | \$89,075 | \$4,808 | 22% | \$41,775 |
| \$86,375 | \$164,925 | \$14,751 | 24% | \$86,375 | \$89,075 | \$170,050 | \$15,214 | 24% | \$89,075 |
| \$164,925 | \$209,425 | \$33,603 | 32% | \$164,925 | \$170,050 | \$215,950 | \$34,648 | 32% | \$170,050 |
| \$209,425 | \$523,600 | \$47,843 | 35% | \$209,425 | \$215,950 | \$539,900 | \$49,336 | 35% | \$215,950 |
| \$523,600 | | \$157,804 | 37% | \$523,600 | \$539,900 | | \$162,718 | 37% | \$539,900 |
| Married filing | joint (MFJ) | | | | Married filing | joint (MFJ) | | | |
| \$0 | \$19,900 | \$0 | 10% | \$0 | \$0 | \$20,550 | \$0 | 10% | \$0 |
| \$19,900 | \$81,050 | \$1,990 | 12% | \$19,900 | \$20,550 | \$83,550 | \$2,055 | 12% | \$20,550 |
| \$81,050 | \$172,750 | \$9,328 | 22% | \$81,050 | \$83,550 | \$178,150 | \$9,615 | 22% | \$83,550 |
| \$172,750 | \$329,850 | \$29,502 | 24% | \$172,750 | \$178,150 | \$340,100 | \$30,427 | 24% | \$178,150 |
| \$329,850 | \$418,850 | \$67,206 | 32% | \$329,850 | \$340,100 | \$431,900 | \$69,295 | 32% | \$340,100 |
| \$418,850 | \$628,300 | \$95,686 | 35% | \$418,850 | \$431,900 | \$647,850 | \$98,671 | 35% | \$431,900 |
| \$628,300 | | \$168,994 | 37% | \$628,300 | \$647,850 | | \$174,254 | 37% | \$647,850 |
| Head of house | eholds (H of H) | | | | Head of house | eholds (H of H) | | | |
| \$0 | \$14,200 | \$0 | 10% | \$0 | \$0 | \$14,650 | \$0 | 10% | \$0 |
| \$14,200 | \$54,200 | \$1,420 | 12% | \$14,200 | \$14,650 | \$55,900 | \$1,465 | 12% | \$14,650 |
| \$54,200 | \$86,350 | \$6,220 | 22% | \$54,200 | \$55,900 | \$89,050 | \$6,415 | 22% | \$55,900 |
| \$86,350 | \$164,900 | \$13,293 | 24% | \$86,350 | \$89,050 | \$170,050 | \$13,708 | 24% | \$89,050 |
| \$164,900 | \$209,400 | \$32,145 | 32% | \$164,900 | \$170,050 | \$215,950 | \$33,148 | 32% | \$170,050 |
| \$209,400 | \$523,600 | \$46,385 | 35% | \$209,400 | \$215,950 | \$539,900 | \$47,836 | 35% | \$215,950 |
| \$523,600 | | \$156,355 | 37% | \$523,600 | \$539,900 | | \$161,219 | 37% | \$539,900 |
| Married filing | separate retur | ns (MFS) | | | Married filing | separate retur | ns (MFS) | | |
| \$0 | \$9,950 | \$0 | 10% | \$0 | \$0 | \$10,275 | \$0 | 10% | \$0 |
| \$9,950 | \$40,525 | \$995 | 12% | \$9,950 | \$10,275 | \$41,775 | \$1,028 | 12% | \$10,275 |
| \$40,525 | \$86,375 | \$4,664 | 22% | \$40,525 | \$41,775 | \$89,075 | \$4,808 | 22% | \$41,775 |
| \$86,375 | \$164,925 | \$14,751 | 24% | \$86,375 | \$89,075 | \$170,050 | \$15,214 | 24% | \$89,075 |
| \$164,925 | \$209,425 | \$33,603 | 32% | \$164,925 | \$170,050 | \$215,950 | \$34,648 | 32% | \$170,050 |
| \$209,425 | \$314,150 | \$47,843 | 35% | \$209,425 | \$215,950 | \$323,925 | \$49,336 | 35% | \$215,950 |
| \$314,150 | - | \$84,497 | 37% | \$314,15 | \$323,925 | | \$87,127 | 37% | \$323,925 |
| Estate and tru | ısts | | | _ | Estate and tru | ısts | | | |
| \$0 | \$2,650 | \$0 | 10% | \$0 | \$0 | \$2,750 | \$0 | 10% | \$0 |
| \$2,650 | \$9,550 | \$265 | 24% | \$2,650 | \$2,750 | \$9,850 | \$275 | 24% | \$2,750 |
| \$9,550 | \$13,050 | \$1,921 | 35% | \$9,550 | \$9,850 | \$13,450 | \$1,979 | 35% | \$9,850 |
| ψ0,000 | ψ10,000 | Ψ1,021 | 0070 | ψ0,000 | ψ0,000 | ψ10,100 | Ψ1,010 | 00 /0 | Ψ0,000 |

| Standard deduction | | | Add'l \$1,350 if > 65 or blind. This amount increases to \$1,700 if also unmarried | | |
|--------------------|----------|----------|--|---------|--|
| | 2021 | 2022 | 2021 | 2022 | |
| Single | \$12,550 | \$12,950 | \$1,700 | \$1,750 | |
| MFJ | \$25,100 | \$25,900 | \$1,350 | \$1,400 | |
| H of H | \$18,800 | \$19,400 | \$1,700 | \$1,750 | |
| MFS | \$12,550 | \$12,950 | \$1,350 | \$1,400 | |
| | | | | | |

Child tax credit - 2022

\$2,000

No more than \$1,500 per child is refundable.

Capital gain/dividend rates — 2022

Varies depending on maximum taxable income level under taxpayer's filing status.

| Short term <12 mos | Ordinary rate | Ordinary rate | Ordinary rate |
|---------------------|---------------|---------------|---------------|
| Long term >12 mos | 0% | 15% | 20% |
| Qualified dividends | 0% | 15% | 20% |
| | | | |

| Gift tax and GST tax | 2021 | 2022 |
|---------------------------|--------------|--------------|
| Single | \$11,700,000 | \$12,060,000 |
| Couples | \$23,400,000 | \$24,120,000 |
| GST exclusion | \$11,700,000 | \$12,060,000 |
| Annual gift tax exclusion | \$15,000 | \$16,000 |

| Estate and gift tax rates — 2022 Taxable gift/estate Tax on Rate on | | | | | | |
|---|-------------|-----------|--------|--|--|--|
| Over | Not over | column 1 | excess | | | |
| \$0 | \$10,000 | \$0 | 18% | | | |
| \$10,000 | \$20,000 | \$1,800 | 20% | | | |
| \$20,000 | \$40,000 | \$3,800 | 22% | | | |
| \$40,000 | \$60,000 | \$8,200 | 24% | | | |
| \$60,000 | \$80,000 | \$13,000 | 26% | | | |
| \$80,000 | \$100,000 | \$18,200 | 28% | | | |
| \$100,000 | \$150,000 | \$23,800 | 30% | | | |
| \$150,000 | \$250,000 | \$38,800 | 32% | | | |
| \$250,000 | \$500,000 | \$70,800 | 34% | | | |
| \$500,000 | \$750,000 | \$155,800 | 37% | | | |
| \$750,000 | \$1,000,000 | \$248,300 | 39% | | | |
| \$1,000,000 | and over | \$345,800 | 40% | | | |

te Exclusion equivalent and applicable credit

Evolucion

| | equivalent | Applicable credit | Tax rate | |
|---|--------------|-------------------|----------|--|
| 2018 | \$11,180,000 | \$4,417,800 | 40% | |
| 2019 | \$11,400,000 | \$4,505,800 | 40% | |
| 2020 | \$11,580,000 | \$4,577,800 | 40% | |
| 2021 | \$11,700,000 | \$4,680,000 | 40% | |
| 2022 | \$12,060,000 | \$4,769,800 | 40% | |
| Subtract applicable credit from tax calculated above. | | | | |

Ton actate

Business Entities — 2022

C corporations: taxed at 21% flat rate

Pass-through entities: 20% deduction on qualified business income through these thresholds:*



^{*}For individuals; 2x for Married Filing Jointly

SECUTION

INSURANCE INVESTMENTS RETIREMENT

\$13,450

\$3.239

37%

\$13,450

\$13,050

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\$13,050

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\$3,146

37%

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